

Valley Presbyterian Church (USA)

Oasis of Grace



Annual Report to the Congregation v2 2022

Electronic copies are available on our website:
www.valleypresbyterian.net

OUR MISSION

To make Christ known through reconciliation while communicating respect and love to all people.

The principles we will follow to accomplish this are:

- Worship that glorifies God.
- Growing our faith in love, hope and the peace of Christ.
 - Caring for the children of God.
- Reaching out to the community and the world.
 - Seeking an attitude of servant-hood.

Congregational Annual Meeting
Sunday, January 29, 2023
9:30 a.m.

Annual Meeting of the Congregation of Valley

Presbyterian Church,

Green Valley, AZ, January 29, 2023

Congregational Meeting Called to Order by Pastor Craig Lindsey as Moderator

Agenda Items:

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Opening Prayer

Declaration of a Quorum

Suspension of the Congregational Meeting to Conduct Corporate Meeting

Call The Corporate Meeting to Order

Election of Corporate Officers: President, Treasurer, Clerk of Session

Closing of Corporate Meeting and Resumption of Congregational Meeting

Review of Session, Deacons, Committee Reports

Presentation of Terms of Call for Pastor and Associate Pastor

Other Business

Motion to adjoin

Close of Prayer

Staff

Pastor Craig Lindsey Pastor/Head of Staff..... pastorcraig@@valleypres.net
Pastor Diane Christopher Pastor of Discipleship dianechristopher@valleypres.net
Jamie Reed..... Director of Music jamie@valleypres.net
Wes Moulton..... Organist/Accompanist wmoulton@valleypres.net
Chris Erickson Parish Nurse parishnurse@valleypres.net
Suzanne Mandeville Bookkeeper..... suzanne@valleypres.net
Linda Hester..... Administrative Specialist lhester@valleypres.net
Cindy Johnson Administrative Specialist cjohnson@valleypres.net
Steve Hart..... Lead Custodian steve@valleypres.net
Randy VanHyft..... Custodian..... randy@valleypres.net
Alice Sanchez Nursery Attendant..... vpc-office@valleypres.net
Chuck Dunlap..... Sound Techmician.....vpc-office@valleypres.net

Craig Lindsey

Pastor, Head of Staff

Valley Presbyterian Church, GOD truly awes me, through you!

Realize that is not a routine description, that leaders in business or government would say; nor which most churches can state; not even what our church has been able to affirm in the past. In this Day and Age we are **shocked** by a great deal! Wars, inflation, hate-crimes, prejudice, atrocities committed by human beings; sacred, accepted traditions violated and discarded as if obsolete. We are **amazed** by many things! We are privileged to enjoy technological advancements even our parents would imagine were fantasy inventions of a Buck Rogers' futuristic society. Those are our human realities. However, **I am awed**, that in the context of: the desert SW, where increasingly temperatures exceed 110, in a "retirement community" where the median age is 73, in the midst of the worst economic Inflation in 30 years, following the worst International Pandemic in human history, where each of us struggle daily with worries and doubts and chronic diseases which ordinarily might paralyze others in fear; GOD has used us as the Church to accomplish what had been thought impossible! These are not the acts of any individual, a club, or nice group of people, but of GOD through us: our Church!

- Receiving the prayer concerns of the congregation, you have asked GOD to intervene for neighbors, siblings, children and grandchildren living with circumstances many would give up on, and you have prayed for miracles.
- As the Pandemic isolated many, while others chose behaviors that infected one another, you chose to act with concern for the most vulnerable in this community.

- After years of doing without, on Maundy Thursday and Easter morning 2022 we chose to begin serving one another the Sacrament of Communion anew.
- When States on the opposite coast of the Continent were devastated by Tornados, you responded with disaster assistance.
- Russia attacked the tiny, impoverished Nation of Ukraine and you provided aid to those people fighting for survival, as well as handmade quilts for those who had lost everything in these attacks.
- You responded to Bible studies and discussion of Angels, daring to openly risk sharing your ideas, feelings and concerns.
- The National average is for 50% of a congregation to attend worship, yet with 435 in our congregation, many weeks we have touched over 1,000 lives worshipping GOD together in-person and through Live-Streaming! Many of these who have never been to Arizona, or to any church.
- An indigenous people's Presbyterian church of 40 had for years suffered with a collapsing asbestos roof, and you gave what was needed to empower that sister-church to rebuild for their future.
- When 1/3 of the air conditioners on the roof of our building were destroyed by a micro-burst/hailstorm, you provided the resources for these to be replaced new.
- For decades we witnessed greater deaths than new members, yet in 2022 we received far more new members than were transferred to heaven or other churches.
- At one time, not so long ago, Presbytery had intervened because we were continually spending -down our reserves, yet for the last few years we have donated more than our spending required.
- We brought our cats and dogs and invited our neighbors to do so, to bless the animals who give us care.
- At Thanksgiving, in addition to financial assistance, you gave people in Nogales 22 turkeys; then fed 100 from our own kitchen; then gave over 150 hams to families at Christmas.
- We shared our personal concerns for fighting ALS/Lou Gehrig's disease, and you provided over \$12,600 for research.
- Our 23-year-old Organ was wearing out, and new digital technology can do so much more, and in a matter of weeks you pledged the \$150,000 needed to provide music in this community.
- Together, we a church budgeted to give \$95,737 to 17 Mission Causes; and individually, you gave another \$93,000 to these very missions, for a total of \$188,737.
- The leadership of Campaneros en Mision had died, and God used us to provide them a Fiesta of Remembrance, witnessing to the need for new leaders, along with expansion of their resources.
- You donated gifts and personalized signed Christmas cards to 45 children at the Orphanage in Mexico.
- You donated over \$17,000 for St. Andrews Children's Clinic to continue their life-changing work in Nogales.
- You donated more food resources than our Mission Committee could give to Youth On Their Own in the city of Tucson, so you each took bags to give to homeless persons as you drive.
- You welcomed and supported our Missionaries spreading the Gospel in Indonesia, Iran, Iraq and Afghanistan.

This list does not even begin to include those who have volunteer to prepare the Sacrament, and those who monthly share Communion with others in their homes and in Assisted Care; those who donate their treasures and their homes, those who volunteer each month sorting donations, and all those who worked to gross over \$116,000 in 2022 Patio & Holiday sales; those who weekly send cards of caring and those who create bouquets for those who have been ill; those who visit at others at the hospital and provide them transportation; those who knit and crochet Prayer shawls stitched with prayers of concern and healing; the ordained elders and deacons and the committee members who empower this church to be; the Head Ushers, Ushers and Choirs who enable us to worship God; those who share the good news with friends and neighbors of what God is doing in this place at this time; and when each of our pastors experienced human loss, you never criticized, you stepped up and you prayed for each of us.

Surely the LORD is in this place!

Matthew 25: 39-40 "The righteous will answer, 'LORD, when did we see you hungry and feed you, or thirsty and give you drink? When did we see you a stranger and invite you in, or needing clothes and clothe you? When did we see you sick or in prison and go to visit you?' The King will reply, 'I tell you the truth, whatever you did for one of the least of these sisters and brothers of mine, you did for me.'"

Pastor Craig

Pastor Diane Christopher

Pastor of Discipleship

As I sat down to write this annual report for the year 2022, I went back and looked at my report from a year ago. The pandemic was resurging, and in that article, I listed all the ways we as a church had changed during the pandemic. I ended with this paragraph:

I sense a newness in our congregation. An enhanced desire to worship and be together. A deeper appreciation for our church life together. A greater passion for service. A desire to go deeper in Christ. The joy of inviting friends because God is at work in your life and in this church.

I read that paragraph a year later...and I agree with it more than ever.

There is a newness in our congregation as we welcomed 44 new members. Each Sunday, more and more new visitors walk through our doors. I look over the congregation each Sunday and see new faces eager to worship

There is an enhanced desire to worship as our numbers continue to increase on Sunday mornings, and people keep watching online. As people leave the sanctuary, it is obvious they have been touched by God with a glow in their eyes and comments such as, "The whole service was wonderful." "That service was for me."

There is a deeper appreciation for our church life together. As Covid subsided, we just wanted to be together. On hundred and fifty people came to the Thanksgiving meal. Forty people line-danced together during the summer. We had large turnouts for the special Advent worship services and soup/bread meal. Larger crowds attended Music in the Valley concerts.

There is a greater passion for service. New members are eager to serve as they learn about these opportunities in the new member class. Even before people become members, they express a desire to serve in this Body of Christ.

There is a desire to go deeper in Christ. Faith Formation classes have rebounded in attendance as people express their desire to grow their faith. Our email blasts begin with a devotion with more and more of them written by church members. We wrote our own Advent Devotional this year with devotions by 22 different people. For some, this was the first time they wrote about their faith, and it was such a wonderful experience that they asked to write another. For many members, reading the devotions in the email blast was the first thing they did each morning (after getting their coffee!)

There is a joy in inviting friends to the life of this church. Yes, we do advertising, but many new members came because they were invited. You invited people to the thanksgiving meal, patio sale, exercise classes, faith formation classes, and of course, worship.

I met with our Executive Presbyter over breakfast not too long ago and told him that we are experiencing a resurrection. Six years ago, we experienced a crucifixion in the death of our senior pastor, Larry DeLong. In that annual report I wrote: "Along with the crucified Christ comes the resurrected Savior, which means we are a resurrection people. God is resurrecting our church."

That truth is here today. Praise God, my friends, that God is changing the hearts of this Family of God, and using us in wonderful ways in the life of our people and neighbors.

On a personal note, I developed Covid in May and was out two weeks. Pastor Craig gave my message for the Presbytery women conference and preached for me the next day. All on a few days' notice. In October, I lost my mother and was in Minneapolis for several weeks. I am grateful for Pastor Craig, who once again covered as the solo pastor and taught my Bible class. As Pastor Craig says, "We are a team." I am grateful for this team.

Pastor Diane

Session

Moderator Rev. Dr. Craig Lindsey
Rev. Diane Christopher

Clerk of Session Maureen Ramsay

Treasurer Steve Ginader

Class of 2022

Frank Coggins

April Boysen

Liz Haynes

Don Brooks

Class of 2024

Judy Christensen

George Curtis

Jim Luhring

Ed Storey

Class of 2023

Judy Aguayo

Jim Rusk

Dale Honermann

Rudy Sweisfurth

Class of 2025

Frank Coggins

Joan Dakin

Steve Ginader

Maureen Ramsay

Board of Deacons

Moderator 2022

Jana Honermann

Co-Moderators 2023

Ron Darrah and
Bud Landry

Class of 2022

Roger Fisher

Bob Lillie

Clayton Messelt

Jana Honermann

Sara Hennigar (1 Year)

Class of 2024

Sandy Green

Bud Landry

Sylvia Landry,

Cheryl Stepp

Nancy Storey

Class of 2023

Barbara Bentley

John Bentley

Ron Darrah

Sherry Darrah

Trudy O'Leary

Class of 2025

Lesley Bruce

Cheryl Conner

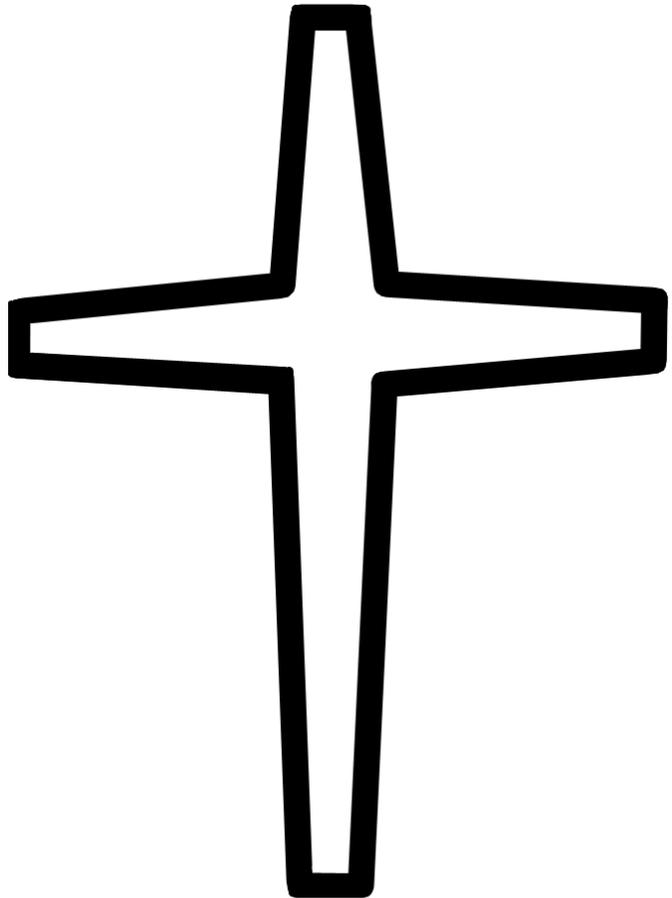
Jana Honnerman

Clayton Messelt

Debbie VanHyfte

In Memoriam

1/1/2022	Jane (Sandy) Vold
1/16/2022	Alan Lee
2/10/2022	Bob Szabo
2/17/2022	Marian Coberly
2/19/2022	Jean Heap
2/20/2022	Joseph (Mack) Chesnover
3/1/2022	John Hofman
3/8/2022	Henry Huber
3/11/2022	Rev. John E. Busman
3/19/2022	Joan Richards
3/25/2022	Dan Myers
3/29/2022	Jane Selbie
4/2/2022	Marilyn Jameson
4/20/2022	Marian Fjare
4/29/2022	Stu Howerter
4/30/2022	Quentin Gessner
5/2/2022	Lorna Kitchak
5/17/2022	Betty Weide
6/2/2022	Ralph Tanner
6/13/2022	Herb Holdener
7/3/2022	James Egly
7/4/2022	Billie Youngblut
7/19/2022	Dick Johnston
8/1/2022	Louise Netherton
8/6/2022	Betty Resnick Gessner
8/7/2022	Evelyn McClenathan
8/9/2022	Rev. Lance Baker
8/13/2022	Mary Nilsson
8/22/2022	Joan Briggs
8/25/2022	Wayne Brumm
9/16/2022	Sandy Howerter
9/29/2022	Juanita Anderson
10/8/2022	Susie Sweisfurth
10/29/2022	Judith Pember
11/17/2022	Phyllis Dear
11/25/2022	Sheron Vollstedt
11/28/2022	Barbara Eidson
12/31/2022	Sonya Larsen



Membership Changes

Gross Membership, December 31, 2021 - 419

Gross Membership, December 31, 2022 - 436

TO BE UPDATED AT MEETING

Building and Grounds

Dale Honermann

Committee Members: Dale Honermann, Mike Brouwer, Dick Barney, Rick Nau, Skip Berry, Don Brooks, Les Walter, Jim Luring, and Ron Darrah. Staff: Pastor Craig Lindsey, Steve Hart, Linda Hester.

Committee Responsibilities: This committee is responsible for the effective management, maintenance, and use of the property, facilities, and equipment of Valley Presbyterian Church. Of primary importance is to ensure the facilities and equipment are safe, in good repair, and the grounds are clean and in good appearance. Membership is open to any member of the congregation.

Recognition: A special thank you to the custodial staff for the work they have done this year to keep the church building and grounds in excellent condition.

For Tom Macfarlane for his years of hard work, service, and dedication in leading the Building and Grounds committee, we extend a most heartfelt Thank You.

Projects and accomplishments for 2022:

It's been a very busy year and much has been accomplished.

Equipment Relocation

To more efficiently and effectively operate both the Sanctuary Sound System controls and the Live-Stream controls, it was decided to move the equipment from the narthex to the back of the sanctuary. To make space, 2 pews were moved from the back of the sanctuary to the narthex and a platform constructed. All existing wiring and connections were moved through the Sanctuary wall. Cables coming from the Rafters were bundled and hidden from sight. The equipment was then relocated onto the platform.

Asphalt Crack Filling and Resealing

Originally scheduled to be completed between May 26-28 but postponed by the contractor due to a COVID19 caused labor shortage. Work was rescheduled for Friday and Saturday June 24 & 25. The cracks in both parking lots were filled and the surface resealed. The parking lot stripes were painted on Monday June 27. The renewed surface should provide us many years of good service and has an estimated life expectancy of 5 to 7 years. Cost was \$43,000.

Entryways

The original plan was to replace the outdoor carpet at each entryway with new carpet. Due to supply chain issues, we were unable to obtain carpet and had to find another solution. The carpets at all entrances were replaced with an epoxy with a non-slip finish done by Sonomascape for a cost of \$4800 which is far less than the estimated cost for new carpet.

Indoor Carpeting

Randy Van Hyfte steam-cleaned the carpets throughout the building which had not been done for several years. While there are seams that are beginning to show wear and one stain inside the Fountain Doors, we should not need to replace carpeting for at least another 3 years.

Landscape

Due to the size of the church property and amount of work required to maintain the landscape, it was decided to hire a professional landscape service. Imuris Landscaping DBA was selected to clean up and maintain the grounds.

Choir Sound System

Bid from FORD AV to install new speakers hung from beneath the organ speaker overhang visible above windows for \$22,000. We replaced Speakers using existing speakers and wiring without cost. Initial modification was an improvement, but this lasted only a few weeks as the equipment was used and we do not know the history.

Considerations of Blue-Tooth Hearing impaired Upgrade

FORD AV has recommended we replace current Hearing-Impaired Transmitter having numerous receiver packs and earphones, with a new Blue-Tooth system that transmits directly to person's cell-phones and hearing-aid devices. Cost would be \$3000

Fellowship Hall Divider Panels

The panels could be moved only with great difficulty and were in need of repairs. The panels are old, very expensive to replace and replacement wheels are no longer available. New wheels (and spares) were fabricated at a machine shop and installed by a Valley Press team of volunteers.

Waste Management

Trash and recycle collection was switched from Republic to Waste Management. Republic's dumpsters have finally been removed and we have been told they will adjust the bill. With Waste Management, our normal bill should be approximately \$350.00 + any fuel adjustment. This is a large decrease from Republic, which was \$680/month.

A/C REPAIRS

In July, Valley Presbyterian was hit by a severe hail storm. 13 of the 25 A/C units mounted on the roof were damaged; 7 of the 13 damaged are totaled, 4 were heavily damaged, and 3 were moderately damaged. Green Valley Cooling and Heating was chosen to handle all work for the project and installed 7 new AC units on Tuesday December 20. We are waiting on delivery and installation for 2 more units. Insurance covered the cost.

Roof Repairs From the July Hail Storm

Rick Nau reported 7 skylights had to be replaced and numerous divots in the roof filled with roof sealer and fiberglass mesh. Additional leaks were found in the choir area by the windows due to a crack around the glazing and in the women's restroom around the fan. Repairs were completed by Rick Nau and Steve Hart. A major trench was dug by Randy VanHyfte, Steve Hart and Les Walter between the South-east Sanctuary door near the offices and the Parking lot to channel run-off away from the building.

Outdoor Lighting

Now that the weather has cooled, work on the outdoor lighting has begun. New trenches under the sidewalk are being dug for conduits, cable run and a dawn to dusk box installed that will handle the outside walkway lighting are items to be completed.

Preparation for New Organ

During the Organ Commission's search for a new organ, the Commission had been advised that the carpet needed to be removed from the chancel to improve sound quality. After receiving the same advice from multiple sources, it was determined the best way to move forward was to hire an acoustician who is experienced in sound management to provide the best possible sound for our sanctuary.

Acoustic Engineers

The services of an acoustician were acquired to analyze the sound dynamics of the sanctuary and ascertain what solution would provide the best sound for the spoken word and music with the spoken word having the higher priority. The Acoustician was here the first week of October. A primary recommendation was to remove the carpet from the chancel area.

\$2,700 was approved by this committee at the August 2022 meeting for the Acoustician. Session now would like a written report from the Acoustician. This will add another \$1,200.

A subcommittee looked at tile options for the chancel and received bids ranging from \$8500 to \$30,000. The tile selected are 18" square for the main floor, with 12" terracotta tile for the face of the steps leading to the chancel. The tiles will be installed at a diagonal. The riser boxes will be surfaced with wood laminate. The committee went with wood laminate on the risers as tile would make them too heavy to easily move. Rocky's Tile will begin work on Jan 8 and expect to be finished in time for worship service on Jan 15 at the cost of \$8,500.

Also, Randy purchased about \$1,700 worth of Wood LVP to re-floor the Choir Risers. Stores were running low, and he was able to use his Veteran's discount which saved us a good deal. The Custodians plan to resurface these boxes, while the Tile Company is resurfacing the Chancel platform.

Tile Roof

An inspection revealed the underlayment is failing and tiles are slipping down the wall. The existing tile needs to be removed, new underlayment installed and then the new tiles laid down. Lynch Construction has received the new tile and will install it in January. While work did not begin until January 2023, we ordered the tile in 2022 to guarantee we had material on site when needed and before price increases brought on by November-December hurricanes elsewhere.

Dale Honermann, Buildings and Grounds

Deacons

Jana Honermann– Moderator

The various caring ministries of Valley Presbyterian Church come under the auspices of the Board of Deacons as charged by the Session. Pastor Diane provides pastoral oversight as the deacons serve to fulfill the mission of each Caring Ministry, to support those ministries to the best of their abilities, and to support each Deacon in their oversight responsibilities.

The Board of Deacons consisted of the following hard-working individuals: Class of 2022 - Roger Fisher, Sara Hennigar, Jana Honermann, Bob Lillie, Clayton Messelt; Class of 2023 - John Bentley, Ron Darrah, Sherry Darrah, Sue Horton (resigned), Trudy O'Leary; Class of 2024 - Sandy Green, Bud Landry, Sylvia Landry, Cheryl Stepp, Nancy Storey.

I give my heart-felt thanks to all of the deacons who served in 2022. As Covid protocols eased, we went from serving mostly at a distance, to serving much more actively as normal activities resumed. Many of us were new as deacons or had little knowledge about how the Caring Ministries served prior to the pandemic. We had to hit the ground running and figure it all out on our own, while also having the challenge of recruiting dozens of volunteers to help serve the people of our faith community. It was challenging but I am so pleased at how well all stepped up and by the end of the year most of the anxieties we experienced earlier in the year are gone as each Caring Ministry is more or less running smoothly.

I want to thank Roger Fisher, Sara Hennigar, and Bob Lillie who have completed their terms and are moving on to deacon retirement. Their faithfulness and dedication to their fellow deacons and this congregation along with their love for all of you is a beacon of light and hope to me and an affirmation that Christ's true goodness exists. But you know that once a deacon, always a deacon and you may be called upon to help serve communion or extended communion occasionally! Special thanks is given to Clayton Messelt who has signed on for another term as a Deacon.

Areas of Caring Ministry

Communication of Care (Birthday Calls, Care Cards, and Flower Committee)

The flowers donated by church members for Sunday Worship are divided up into bouquets and delivered to homebound individuals, to those recently home from the hospital, or to those celebrating a special occasion. Over 160 bouquets were delivered to individuals throughout the year. Hundreds of birthday calls were made as well as many care cards were distributed to those who were ill.

Communion (Serving, Preparation, and Extended)

For the months of January and February wine-bread was served to the individuals attending the first Sundays of those months as a result of continuing health concerns due to the pandemic. Extended communion continued to be on hiatus during those months. Communion was not served at all during Lent (March 2 - April 13). Beginning on Maundy Thursday, we joyously resumed the communion celebration with the serving of both bread and juice. We have continued this practice throughout the remainder of the year. We participated in World Wide Communion Sunday in October. It has been the intent to use active Deacons and Elders for serving whenever possible. Ed Storey has been a tremendous help in securing Elders for the monthly Communion services. Trudy O'Leary wants to thank all Deacons and Elders who have accepted the privilege of serving the Lord's Supper.

The estimated number of individuals served traditional elements per service are as follows:

Maundy Thursday---130	September 4-----150
Easter-----343	October 2-----172
May 1-----200	November 6-----261
June 5-----166	December 4-----272
July 3-----140	December 24 -----390
August 7-----140	

These numbers are based on the assumption that all participating in worship including the choir are partaking of the elements.

Preparation of communion with the return of both elements was a learning process for the team who came early the day before each Communion Service. Special thanks are given to Martha Jump, who guided us those first few months and Cheryl Conner who jumped in to help the last few months of the year. Preparers included several Deacons and the two Pastors. Extended communion resumed in May and was brought faithfully to homebound Individuals, and to the various facilities in Green Valley who have members living/staying in them.

Facilities Visitation

Volunteers who visited local facilities continued to serve so well in keeping those within the church family whether or not they could attend church themselves. Often these volunteers are either residents in the facilities or church members who maintain close connections with good friends involved in the life of the church. As Committee members we learned how much caring was involved by so many in a sincere and compassionate way.

Greeters, Owl Express, and Ushers

Every worship service requires four greeters, four ushers, and one owl express driver to welcome and make sure that each person who attends is comfortable before, during, and after the service. This requires a very large group of more than 50 people who rotate these duties throughout the year. There are six teams of six ushers and greeters who rotate weekly throughout the year. In the past year, we have added five new couples and seven individuals as greeters and ushers. There are four Owl Express drivers who rotate generally once a month. An additional volunteer will be starting in the new year. Bud and Sylvia Landry are very grateful for these faithful and willing volunteers and working with them is a pleasure. They include: Helen and Larry Phillips, Vic Valade, Robert and Patricia Pearson, Christina Baxter, Elsie Ophorst, Ellie Hargleroad, Lillian Richardson, Bill and Judy McKinley, Debbie VanHyfte, Don and Karen Brooks, Kara and Jim Fitzpatrick, Fred Roeming, Kay and Mike Brouwer, Betty Yoder, Karen and Phil Pitts, Rick Nau, Carol Willie, Mary Horn, Tom and Lois Dierkin, Bud and Sylvia Landry, John and Jan Agner, Dave and Cheryl Stepp, Lois and Tom MacFarlane, Steve Larson, Sue Horton, Jeff Babcock, Larry Kraft, and Mike Yoder.

Grief Ministries (Journey through Grief Program and Ministry of Presence)

Carolyn Hill facilitates the Journey through Grief Program. The program was offered three times in 2022, and provided individuals who were grieving a safe place where they could discuss and try to understand their grief, receive support on the grief journey, and receive suggestions for a healthy way to grieve.

Ministry of Presence was a committee that provided a series of grief books to individuals who have experienced the death of a loved one and also provided greeters and ushers for memorial services that take place at VPC. This year the committee disbanded but their service goes on. The grief books given to the recently bereaved has been absorbed by Stephen Ministry. Eloise Fredrickson has taken on the responsibility of providing greeters and ushers for memorial services.

Head Ushers

Oversight of the Head Ushers transferred from the Session to the Board of Deacons in 2022. The Head Ushers have a great deal of responsibility during the Sunday Service, from assuring congregational security, to establishing an accurate attendance count, and overseeing and leading the general offertory. Two Head Ushers for each service monitor the congregation for possible medical intervention as well as general pre- and post-service to the chancel (lighting and extinguishing the candle, providing water for the pastors, and removal of the flower arrangement). There were two in-person meetings and one Newsletter mailing to help insure uniform knowledge of Head Usher responsibilities. There were four new Head Ushers added this year (Eloise Fredrickson retired after many years; her service and input was invaluable). Many thanks to Rudy Sweisfurth, Bob Campbell, John Bentley, Roger Fisher, Rick Nau, Bill Woodrow, Randy VanHyfte, Betty Yoder, Phil Pitts, and Bud Landry.

Network of Caring (NOC)

After a year of redesigning Network of Caring, recruiting people to make contacts, and conducting a training session, NOC is ready to start at the beginning of January 2023. Green Valley and the surrounding area has been divided up into 11 areas, each with an area leader and contactors. Currently, we have 9 area leaders and 30 contactors. Contactors are given a list of people to contact on a regular basis in their area, whether by phone, email, text, or connecting at church. The purpose of the calls is to check in for any needs or just for people to receive a friendly "hi." We still could use about 10 more contactors. The area leader is available to help with any special needs or requests. Contactors will report to their area leader on results of their phone calling. Area leaders will meet quarterly to give results of the phone calling, and to discuss any needs. NOC will help with memorial receptions. When a member passes and the family wishes a reception after a memorial, the area leader for that person will be contacted along with Jean Hein. Together, along with contactors from that area and the pastors, they will put together a reception.

Prayer Ministry

The prayer ministry team meets every Tuesday morning through the year. This team consists of seven devoted women, led by Betty Singleton. This group prays for the needs of the congregation, the community, mission projects, and world concerns. In 2022, approximately 17 prayer shawls and prayer bears have been given to those in need of extra hugs and knowledge of knowing they are surrounded with loving prayers.

Stephen Ministry

This ministry consists of highly trained individuals who provide Christian confidential and non-judgmental listening, compassion, and the gift of presence to those who are going through a difficult time in their life. An expanded Stephen Ministry report is included in the 2022 Congregational Report.

Sunday Fellowship

After a hiatus at the beginning of the year, the serving of cookies or cake (provided by members of the congregation) and coffee, lemonade, and water resumed on Easter Sunday and continued every Sunday for the rest of the year (excepting July 4 and the Chili-Cook Off Sunday). Teams of four or five volunteers help set up, serve, and clean-up in the kitchen each week. This requires a large group of volunteers to make it successful and anyone who considers themselves a welcoming host is encouraged to offer their services.

QAPI

Roger Fisher was the deacon responsible for preparing the annual budget for all activities undertaken by the deacons and the related committees. He also was responsible for monitoring costs and assuring that they were properly allocated to the approved budget lines. He represented the Board of Deacons as a voting member of the VPC Finance Committee.

Faith Formation

Elizabeth Haynes, Chair

The goals of the Faith Formation Committee are as follows:

- Offer educational opportunities for children and adults that reflect our three objectives:
Learn the Basics - Deepen Our Faith - Share Our Beliefs
- Concentrate on quality over quantity in programming for children and adults.
- Enhance communication of adult programs.
- Augment our quality library resources to support classes and studies.
- Explore new subjects, new digital delivery methods (such as Facebook) and small groups.

Faith Formation offered several classes this year including those in Lent and Advent. Classes focused on timely news topics, adult coloring based on music and reflection, a repeat of the popular class on *Being Mortal*, writing, Martin Luther, and Angels in the Advent story were some of the offerings through the year. Pastor Craig offers a weekly class on the Bible and Pastor Diane has teamed with Chuck Ramsay to offer a class looking at the books of the Bible sequentially.

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The movie ministry was revived during the summer months and was very successful. The committee sponsored an Advent devotional booklet written by members of the Congregation which was well received.

The children's program is alive and well with a nursery and a separate Sunday School class with rotating teachers. Children attend the Sunday morning church service through the Children's Sermon and then leave to attend their Sunday School class. New curriculum and Bibles have been purchased.

The library circulated 799 items and acquired 65 new ones. 197 people attended the monthly meetings of Valley Readers. The Little Free Library is in place and has been heavily used by the neighborhood. Books are frequently rotated.

The committee is in the planning stages for a fall event/retreat which we hope to inaugurate in 2023.

The committee continues to work toward meeting our objectives to share and grow the spiritual foundation of our congregation through our classes, children's programs, and other activities in the hope that a deeper understanding of what we believe will make us more effective in living and sharing our faith.

Members of the Faith Formation Committee include April Boysen, Dick Davison, Linda Freeman, Liz Haynes, Pam Karbowsky, Marcia MacDonald, Anne Morrison, Chuck Ramsay, and Rev. Diane Christopher.

Fellowship

Pastor Diane Christopher-Chair

As 2022 began, the Fellowship team started small as Covid was still rearing its ugly head, and we wanted to keep our people safe by not having large gatherings. Since, there was not enough people on the committee to offer all-church events, the committee discussed disbanding.

However, as the year progressed, the little committee kept going. A 4th of July picnic (held on July 3) was a grand success with over a hundred people. Next was a Chili Cook-Off on October 9 with the local firemen, 5 chilis to test, and at least 125 in attendance.

It was clear our people were looking for ways to be together.

The committee helped with the Thanksgiving Dinner that fed almost 150 people, and served refreshments for the Joyful Spirit and Valley Bells Christmas Concert. At each event, people sat together and lingered at round tables enjoying each other's company.

The year ended with 10 enthusiastic people on the committee ready to plan fellowship events for 2023.

Finance-Don Brooks

End-of-year Treasurer's Report to the Congregation

This report includes Estimated 2023 Budget Data

MESSAGE FROM THE OUTGOING TREASURER: This will be my last report to the Congregation as my term as Treasurer has ended. I look back on these past six years with fond and not so fond memories. Fond memories are the relationships I was able to establish with past and present Pastors, Elders, Deacons, Committee Chairs, and the Staff of Valley Presbyterian Church (VPC). Special thanks to Suzanne Mandeville, our bookkeeper, for keeping me on the straight and narrow. Also on a lighter note, after making more than 300 deposits at the bank (*one every week over the past 6-years*), the bank teller had committed my Arizona Driver's License Number to memory as the depositor's license number is required by the bank for any cash deposits.

Highlights were the first time we had a Balanced Budget recommendation for Session approval and the first time we didn't have to tap the Reserve Account to pay all the bills. Financially, back in 2017 & 2018 times were rough for the church, but the church with the guidance of the Journey Ahead Group (JAG) reorganized numerous functions which reduced costs. And then of course, you, the Congregation stepped up with your resources and got us through those rough financial times. One of the lowlights that turned into a highlight was seeing the Congregation keep get smaller but then, due to divine guidance or perhaps our Pastors, some folks who had left VPC started coming back and now our new membership classes are starting to increase in size and frequency.

So, I am turning the Treasurer's gavel over to the capable hands of Steve Ginader who will be replacing me beginning next week.

CHURCH OPERATIONS: Financially, (VPC) has ended the year 2022 with a positive Net Operating Income of \$36,912.94. The Finance Committee recommended on the 18th of Jan 2023 that during the January 26, 2023, Session Meeting that Session approves this amount be added to VPC's Operating Reserve Account. This will result in a total of \$293,940 in that account for the beginning of year 2023. The Operating Fund Reserve is our "Rainy Day Fund" which we have tapped into in the past to balance our Operational Budget or pay the bills when we didn't have adequate funding. In fact, we anticipated that we would need \$10,000 of it to support the 2022 Operational Budget; however, due to generosity of this Congregation and reduction of operating costs during 2022 we did not have to use it.

The chart below reflects the Operating Fund Reserve amount: at close of the past two years:

OPERATING FUND RESERVE BALANCES				
Fund	Nov-21	Dec-21	Jan-22	Dec-22
Operating Reserve	\$ 246,486	\$ 256,498	\$ 279,891	257,027

Estimated 2023 Pledge Goal: Based on the past 7 years of data and the estimated 2023 Operational Expenses, the Pledge Goal for 2023 is \$634,604 which is up from 2022 by \$28,330 or (4.67%). The chart below reflects the pledge goals for years 2019 through 2022 and the estimate for 2023.

	PLEDGE GOALS				
	2019	2020	2021	2022	2023
Pledge Goal	\$ 566,923	\$ 517,546	\$ 594,159	\$ 606,274	\$ 634,604
YOY Change \$		\$ (49,377)	\$ 76,613	\$ 12,116	\$ 28,330
YOY Change %		-8.71%	14.80%	2.04%	4.67%
					<i>2023 Estimate</i>

The pledge goal is derived by first estimating the budget expenses then looking at the past average pledges and finding the percentage of expected budget the pledges have covered the expenses and then using that average to set the pledge goal. So having an accurate pledge from the Congregation is important to the budgeting process.

Formula: ((Expected Budget x Average of Past Pledges) – (Expected Budget)) = Pledge Goal

In the case of the 2023 Pledge Goal calculation is as follows:

$$((a \times b) - a) = c$$

a = Expected budget = \$853,403

b = Average of Past Pledges = 0.7436159

c = Pledge goal = \$634,604

The remaining operational income is received by bequests, Sunday collections, and other non-designated donations.

VALLEY PRESBYTERIAN CHURCH FOUNDATION - The Foundation was formed on February 17th, 2000. It was initially funded with approximately \$850,000 for the purpose of supporting future capital projects at the church. The charter states that the income from the principal should be used to fund capital projects. These funds are considered “restricted” only to be used for that purpose. However, with an 80% vote of Session for two consecutive Session meetings the income can be used for other spending. To this date that has not been necessary. As of the end of 2022 the principal has grown to \$1,173,906.46. Income from the Foundation supported the installation of new Air Conditioners, WiFi Thermostats, a New Tile Roof on the Spiritual Life Center, Sanctuary Lighting / Sound / Video Updates, Exterior Painting, a Music Computer and the Parking Lot Crack Sealing and Seal Coating. Income from the Capital over the past years has been between \$40K and \$45K per year. The chart below provides the Quarterly Foundation Royal Bank of Canada (RBC) Wealth Management Account Balances, Appreciation for year 2022 and the current Asset Allocation. Management Fees are in line with industry standards as reflected in the chart below.

VPC FOUNDATION 4th QUARTER 2022 FINANCIAL DASHBOARD							
END OF QUARTER PRINCIPAL BALANCE			*APPRECIATION		ASSET ALLOCATION		
YEAR	QTR	Balance	YTD \$	YTD %	Fixed	EQUITIES	CASH
2021	4th	\$ 1,443,398.99					
2022	1st	\$ 1,362,134.07	\$ (81,264.92)	-5.63%	56.701%	42.924%	0.375%
	2nd	\$ 1,230,477.41	\$ (212,921.58)	-14.75%	59.096%	40.490%	0.414%
	3rd	\$ 1,157,954.85	\$ (285,444.14)	-19.78%	61.496%	38.496%	0.007%
	4th	\$ 1,173,906.46	\$ (269,492.53)	-18.67%	58.666%	40.796%	0.538%

2022 RBC MANAGEMENT FEES					
** Based On Previous Qtr Ending Balance			Fees		
YEAR	QTR	Based on Previous Qtr Principal Balance	** USD	% of End of Quarter Principal	% of Principal Annualized
2021	4th	\$ 1,443,398.99			
2022	1st	\$ 1,362,134.07	2,861.07	0.2100%	0.8402%
	2nd	\$ 1,230,477.41	2,732.71	0.2221%	0.8883%
	3rd	\$ 1,157,954.85	2,437.60	0.2105%	0.8420%
	4th	\$ 1,173,906.46	2,323.80	0.1980%	0.7918%
		\$ 1,273,574.36	10,355.18		0.8131%
		Average Quarterly Balance	Total Fees	Quarterly Fee %	Annual Fee %

George Pike Endowment – This endowment was established in 2013. The idea at that time was to grow the endowment to \$1.5 million over ten years, and then use the income from the principal to pay or supplement the salary of a Pastor for Pastoral Care. The funds in the George Pike Endowment are managed by RBC Wealth Management in Scottsdale Arizona. The investment objective being “Growth w/ Moderate Risk and Duration”. The below chart reflects the end-of-quarter balances as well as the contributions to the endowment and quarterly year-to-date appreciation. Thanks to those who contributed the \$8,800 to this endowment.

PIKE ENDOWMENT STATUS							
YEAR	QTR	BALANCE	MANAGEMENT FEE	Monthly % Rate	YTD Appreciation %	YTD Appreciation \$	Contributions
2021	4	\$ 224,393.26					
2022	1	\$ 216,924.48	\$ 497.97	0.222%	-3.328%	\$ (7,468.78)	
2022	2	\$ 191,540.44	\$ 486.74	0.224%	-14.641%	\$ (32,852.82)	\$ 1,200.00
2022	3	\$ 188,926.95	\$ 434.51	0.227%	-15.81%	\$ (35,466.31)	\$ 7,600.00
2022	4	\$ 204,308.88	\$ 428.58	0.227%	-5.82%	\$ (12,615.60)	
YTD = Year-to-Date		\$ 200,425.19	\$ 1,847.80	0.922%	Includes Any Contributions		\$ 8,800.00
		2022 Avg Balance	2022 Management Fees Based on previous Qtr's Balance	Annual Rate			

Foundation 2022

The Foundation board oversees the management of the VPC Foundation. Monies generated through the investment of these funds is dedicated for Capital improvements.

2022 Activities:

- \$44,690 was transferred to the general fund for capital expenditures in 2022.
- Due to the downturn in the market in 2022 the Foundation experienced “paper losses” during the year. This is considered a short term situation and will be monitored closely by the board.
- Our first annual “ Giving Forum” was presented to the congregation on February 20th, 2022. The feedback to the forum was positive and the 2nd annual “Giving Forum” is scheduled for February 19, 2023.

Board Members:

President- Jim Rusk

Vice President- Judy Christensen

Treasurer- Don Brooks

Secretary- Annie Stitt

Members: Ken Frahm, Jana Honermann, John Bentley,

Staff – Pastor Craig Lindsey

Gifts & Memorials 2022

George Curtis, Chair

The Gifts and Memorial Committee administers the undesignated Gifts and Memorials Fund.

In 2022 the undesignated Gifts and Memorials Fund received \$21,900.11 from Trusts, Bequests & Estates, and other undesignated gifts and memorials. In addition the fund received 2,264.00 in undesignated gifts and memorials. Total income to the fund was \$24,164.11

The beginning Undesignated Fund balance was \$30,458.81. Income increased the fund to \$54,622.92. The Gifts & Memorials Committee approved and Session authorized the transfer of \$53,00 to the organ preplacement fund. Then ending Undesignated Fund balance is \$1,622.92.

Committee Members George Curtis (Chair), Tom Macfarlane, Mary Lou Browne, Karen Brooks and April Boysen.

Membership-Outreach

Judy Christensen, Moderator, Jim Rusk, Co-Moderator

The committee continues to contact all Newcomers who list any contact information on the Fellowship Pads reaching out with a friendly email or phone call. The committee, with the help and the office administrative specialists were finally able, after a 2-year COVID pause, to complete the Church Picture Directory project. We added and updated many pictures and were able subsequently to update the church database. New information and photos can now be added as needed. As a result, updated directory copies can be printed by the office as needed.

Accomplishments

- Pastor Diane held 3 rounds of member exploration classes resulting in 35 new members and 8 new affiliate members. Additionally, 6 people reinstated their membership. Members of the committee served as hosts for the classes and mentors to new members, as requested.
- The 2022 Church *Community Connection* picture directory photo sessions were scheduled for February - March. We received a draft in May, and made corrections and received the final copies in mid-summer. All who had their picture taken qualify for a new directory. People who did not have their photo taken can request an in-house copy. The Committee acknowledges and thanks Linda Freeman for her guidance during this project. The 10% overrun the company provided will be given to new members.
- Dick Horn continues to design our newspaper advertisements and hosts the Church's website. An improved website platform was initiated by Dick's efforts. We continue advertising in the *Sahuarita Sun* and the *Community Quarterly* and increased our ad size for Christmas and Easter week services. Pastor Diane adds posts to VPC's Facebook account.
- We added all December and Advent church events to the *What's Happening* section of *The Green Valley News* thanks to the efforts of Lillian Richardson.
- "A Wake Up Your Sunday Mornings at Valley Church" was planned for January 2023 to encourage all those new to the area or returning for the Season to come to church. An area-wide postcard was sent to invite all to attend.
- The Valley Galley is busy providing catering for various events in the church and the community. They also organized a very successful and delicious Thanksgiving dinner, filling up Fellowship Hall with the event.
-

Goals

Reach out to seasonal and year-around regular attenders to include them in all aspects of the life of the church, encourage them and facilitate their interest in membership.

Committee Members

Ann Bont, Dick Horn, Lois Macfarlane, Lillian Richardson, Carolyn Sittnick, Cheryl Stepp, Annie Stitt
Staff – Pastor Diane Christopher
Staff – Linda Hester, Administrative Specialist

Mission

Doug Clark

ANNUAL REPORT 20212Mission Committee

Mission is our Christian opportunity and responsibility! We, the members of Valley Presbyterian Church (VPC) Mission Committee, are given the privilege to invest in missions for the congregation. Our purpose is not only to dispense our congregation's mission giving of \$95,737 for 2022; but also, to keep our Christian missions in the forefront of our collective minds. Our 15 mission programs are local, regional, and international which includes our missionaries, Kristi and Bob Rice in the South Sudan and Dave and Pam Lovett in the dangerous unreached for Christ world of Iran, Pakistan, Bangladesh, and North India.

Our goal is that each member of the Mission Committee contact their specific mission unit on a monthly basis and share the mission's news and joy with the VPC. We share our information in our minutes, E-blasts, Valley Voice articles, church bulletins, and through our specific programs outside of the budget.

This year four Mission Breakfasts occurred: featuring a visit from Pam and Dave Lovett, our missionaries from South Asia, Norma Cable, Southern Az Food Bank, Laura Romero, St Andrews Children Clinic, and Regina Ford, Posada Community Life Services. Noisy Offering on the 5th Sundays of this year benefited Pam and Dave Lovett, Hands of a Friend, Amado and Green Valley Food Bank, and St Andrews Clinic. Emergency funds of \$20,328, from the budget and from gifts, were given to our funded agencies. 150 Samaritan Purse's Children Christmas Boxes were given to youths internationally. 210 Homeless packets were created and given for distribution by the congregation and the Salvation Army. Pass-through giving not included in the budget was \$104,319.21 demonstrating the increased mission involvement of the congregation.

Many programs including Back to School and Inspirational Card Making for YOTO, Food Bank Walk, Mission Fundraising Fiesta for Compañeros en Misión, total funding for Thanksgiving turkeys and Christmas hams for Crossroads Nogales Mission, Christmas trip and gifts for Vida Nueva para Niños. were completed.

2022 was an exceptional year of local, National and International Crises, matched by exceptional special mission offering giving from our Church. These included offering through Presbyterian Disaster Assistance, Ukraine humanitarian relief aid, Papago United Presbyterian Church in Sells, AZ roof replacement, St. Andrews Clinic relocation, and Walk for ALS.

In total, our congregation was responsible for raising \$78,597.30 in Special Mission Offerings in 2022, in addition to what is given through our Annual Operating Budget & Pass-Through Giving to our 15 Missions. These programs of giving and gifts fill important needs and help us meet our goal to be a "Mission Minded Church".

Music

Jamie Reed, Director

I always like to start off with a glance at last year's annual report. In 2021, I said "Our goals for 2022: I am looking forward to providing more challenging and new music for all of our programs. I am going to take a look at some possible adjustments to our Music In The Valley Concert Series. It is also my intention to bring back the scholarship program for local music students. As we continue to grow in every way, I look forward to this upcoming year of great possibilities!" It is always exciting to reach goals!

Our Chancel Choir has had quite the year! Starting in January we were just coming off the thrill of a Christmas Concert and Services. It was nice to begin new music, but also continue growing in numbers. We truly benefit in numbers when everyone comes "home" for the Winter. We had a steady few months as we were preparing for Easter. This past Easter Sunday we invited the congregation to join us in the Chancel to sing the "Hallelujah Chorus" and what a memorable day it was! It was exciting to see the joy in all the singer's faces while sharing their voice for such a magnificent moment. At the end of May, we began our summer schedule of meeting only on Sunday mornings. During these months, I planned for the next year of music. When we returned in September, we jumped right into Christmas preparation for our Annual Music in the Valley Christmas Concert. This year's attendance exceeded last year's with over 300 audience members. We began using our new choir folders in December. This was also a special Christmas Season because we had Christmas Eve as well as Christmas Day on a Sunday. No matter how much I've lovingly and musically pushed them this year, they came with a smile and always wanting more.

Our Bells Choir grew in numbers! We are now able to dabble into more octaves as well as coverage when needed. This year I started integrating more collaborations with the choir, organ, piano, and instrumental solos. In December, Joyful Spirit and the Bells gave a Christmas Concert. It was a wonderful afternoon of festive music! Continuing in December, we were also able to purchase new black metal music holders.

In 2022, the Joyful Spirit Ensemble played for church service in February, March, May, and November, along with the annual Empty Bowl Event, the fundraiser for Valley Assistance Services. They also, with the Valley Ringers, offered a community concert of Christmas music in December.

This year we welcomed guest musicians from our congregation, Green Valley/Tucson, and University of Arizona. We were blessed with the talents of Robert Marshall, Pam Coggins, Ellen Entwistle, Callie Hutchinson, Mike Finkelstein, Darnell Roulhac, and Susan B. Anthony.

Music in the Valley Concert Series had a very busy season: January - We enjoyed an intimate String Quartet Concert, February – The beautiful voice of Professor Darnell Roulhac, March – Caleb Collins, the piano/vocalist and grandson of past Chancel Choir member, Fred Collins, and April – Arizona Boys Chorus! What a season! After much consideration, I decided to shift to 4 concerts a season. In November, we welcomed the amazing Tucson Guitar Quartet. They will be back! We concluded this year with the Chancel Choir's Christmas Concert.

The direction of 2023 will continue upward: more collaboration, old and new anthems, Christmas Cantata, new organ, new robes, scholarship opportunities, and growing numbers of participants. It is an absolute pleasure being your Director of Music.

Staff

Jamie Reed - Director of Music

Wes Moulton - Organist/Accompanist

Volunteer Staff

Kylene Joplin - Choir Librarian
Linda Freeman - Choir Secretary

Music Committee

Jamie Reed, Wes Moulton, Pam Coggins, Karen Bahnick, Ken Frahm, Bobbie Richards, Marie Valade, Jim Bruner

Pastoral Associate Members: Rev. Dr. Craig Lindsay, Senior Pastor and Head of Staff, Rev. Diane Christopher, Associate Pastor of Discipleship

Nominating Committee 2022

Congregational Meeting, November 20, 2022

Meeting was called to order by Pastor Craig Lindsey at 10:21 a.m.. The meeting opened with prayer. A quorum was present.

Rudy Sweisfurth and April Boysen Co-Chairs presented the report of the Churchwide Nominating Committee as follows:

Elders of Class of 2025– Frank Coggins, Joan Dakin, Steve Ginader and Maureen Ramsay.

Deacons of Class of 2025 – Barbara Bently (1 year term). Lesley Bruce, Cheryl Conner, Jana Honermann, Clayton Messelt, and Debbie VanHyfte.

Deacon of Class of 2025 – Sara Hennigar

Churchwide Nominating Committee – Annie Stitt and John Green

There were no nominations from the floor. The slate as presented was elected by acclamation.

The meeting closed with prayer by Pastor Craig Lindsey at 10:25

Respectfully submitted,

Elizabeth Haynes, Clerk

Parish Nurse

Chris Erickson

Here are some of the things the Parish Nurse Ministry does:

- Member of Faith and Health Committee, works with Deacons as needed.
- Contacts made by telephone and emails, coordinates visits and calls with Pastor Diane and visiting congregational members, their families, and friends of VPC, as a faith and health care team, in homes, adult care homes, assisted living facilities, rehabs, hospitals, and nursing homes.
- Phone Calls and Emails: Makes and receives phone calls and emails, including contacts with members, neighbors and friends of members, and children of members who live out of state.
- Structured visits and advocacy, which are by appointment.
- Works closely with our Faith and Health Committee, develops programs and assessing needs of congregation, developing programs per the congregational needs assessment.
- Provides Blood Pressure screening by appointment.
- Annual vaccinations: Walgreen's Flu Vaccine Clinic: Around 30 received vaccine.
- Assisted with coordination of flower delivery, prayer bears, and attends NOC meeting.
- Assisted with planning of Longest Night Service.
- Presented and assisted with medical information, AED, and fall prevention .
- Provides review and education on AED with ushers and Deacons.
- Support: encouraging wholeness of body, mind and spirit.
- Instructor of Cardio drumming classes.
- Has consulted/met with local agencies and organizations, re: medical/health and care-giving concerns and issues with assisting congregational members.
- Prepares monthly articles for the Valley Voice on appropriate medical concerns and other health issues, E-blasts if needed.

Patio Sales

Carmen Nylund—Coordinating Team Leader

The Mission of the VPC Patio Sale is to provide financial support for Valley Presbyterian Church's designated mission and outreach programs in southern Arizona, Mexico and missionaries abroad with semi-annual patio sales.

The Valley Presbyterian Church Patio Sale is a year-round ministry that -

- Involves volunteers from VPC and the community at large.
- Provides a community-wide donation collection system which assists people who are downsizing or moving.
- Holds semi-annual sales to liquidate donated goods.
- Offers members and the community at large the opportunity to purchase donated items at bargain prices.
- Encourages fellowship among church and community members, and sale participants.

2022 was a year of changes in leadership, the formation of a Coordinating Team, updating the Patio Sale Coordinating Team Charter and developing a Patio Sale Mission Statement. As the year 2021 ended, Amigo, Richard Christensen retired as well as long-time volunteer Dave Tompkins who had been in charge of trucking. We thank them for their commitment and dedication to the Patio Sale program over the years. And we say thank you to the over 200 volunteers that make Patio Sale a success.

Carmen Nylund and Pat Nau continued as Amigos and Les and Linda Walter agreed to serve as Amigos. Carmen was asked to be the Team Leader. The Coordinating Team was formed and expanded to include key volunteer Chris Schorr and Don Nicholson who took on the responsibilities of trucking. In the fall, Don resigned due to health issues and Nelda Lobb joined the team as donation pick-up coordinator.

With a full team in place we moved right into planning the 2022 Annual Patio Sale. All Departments were represented at the sale in March and we took over as much of the church building as was available to us along with tents in the front and back parking lots. We were overwhelmed with the number of shoppers and the income from the sale exceeded all of our expectations – more than \$96,000.

A second sale, the Holiday Plus Sale, was held in November. This sale included holiday items of all kinds, a wide selection of books, specialty items, TV sets, a bake sale and handcrafted items created by local artisans. Once again expectations were exceeded and the income was \$11,908. Along with incidental sales throughout the year, selling a donated vehicle and designated giving, our total 2022 Patio Sale income was \$116,670.

Thank you so much for your support and that of our community.

Patio Sale Coordinating Team

Carmen Nylund, Pat Nau, Les Walter, Linda Walter

Chris Schorr and Nelda Lobb

Personnel

Frank Coggins, Chair

2022 was a year of excitement as the previous two years required adapting to unprecedented changes and challenges. Restructuring and redrafting job descriptions clarifying administrative duties and the hiring of new administrative and staff personnel has brought a renewed sense of confidence and stability to all our team members. Your Personnel Committee remains committed to seek ways to efficiently and effectively achieve God's purpose for our church.

Goals for 2022

Remain committed to evaluating and supporting all our personnel in working for God and our church in a safe, healthy, and productive environment.

- ◆ Remain committed to ensure a productive, positive, cooperative working team at VPC, following clear guidelines in the most cost-effective manner.
- ◆ Continue assisting our Pastors and committees in providing the staff needed to ensure that the job performance standards and functions are met, and a smooth transition occurs if required.
- ◆ Continue monitoring job requirements and redraft job description, adjusting hours and staff as needed to meet budget targets and staff and committee succession planning.

Accomplishments for 2022

Personnel Business Operations

- ◆ Adopted new position descriptions to reflect current needs that resulted in staff changes.
- ◆ Reviewed and approved increased church office hours
- ◆ Reviewed Committee oversight and responsibilities and restructuring and dissolution of duplicative committees

Recommended adoption of the Presbyterian Church statement and policy for "Standards of Ethical Conduct for Ordained Officers of the Presbyterian Church, and the "Standards of Ethical Conduct for Employees and Volunteers of the Presbyterian Church."

The following are recurring events or task for which the Personnel Committee is responsible and which were accomplished during the past year.

- ◆ Annual Report of Personnel Committee to Session—Jan.
- ◆ Annual Congregational Meeting and associated reports—Jan.
- ◆ Employee benefits, set group and select benefits—Sep/Oct.
- ◆ Board of Pension report—Sep.

- ◆ Explanation of benefits to staff—Nov/Dec.
- ◆ Personnel appreciation —ongoing
- ◆ Employee evaluations – Oct/Dec.
- ◆ Annual Personnel Reviews of Clergy – Nov/Dec.
- ◆ Review Committee Membership Terms—Dec.

.Terms of Call for Pastors– Valley Presbyterian Church -2023

The Reverend Dr. Craig Lindsey’s Terms of Call was amended to reflect a 5% increase or an effective salary of \$97,335.00

Pastor Diane Christopher’s Terms of Call was amended to reflect a 5% increase or an effective salary of \$70,185.00

Reverend Dr. Craig Lindsey, Head of Staff, Senior Pastor

	<u>2022</u>	<u>2023</u>
Effective Salary (includes Housing)	\$ 92,700.	\$ 97,335.00
Pension/D & D	9,270.	9,733.50
Medical Insurance	<u>25,029.</u>	<u>28,277.15</u>
Total	\$126,999.	\$135,295.65

Reverend Diane Christopher, Associate Pastor of Discipleship

Effective Salary (includes Housing)	\$66,842.88	\$70,185.02
Pension/D & D	6,684.29	7,018.50
Medical Insurance	18,047.58	20,353.66
Professional Expense/Study Leave	<u>3,000.00</u>	<u>3,000.00</u>
Total	\$94,574.75	\$100,557.18

Changes in Staff:

Losses:

Esparza, Ray resigned

Additions:

VanHyfte, Randy Part Time Custodian
Dunlap, Charles, Sound Technician

Personnel Finance

Session approved a motion from Personnel Committee for a budget for 2023 that included a 5% increase in non-clergy staff compensation.

The Personnel Committee in conjunction with all other committees worked with the Finance Committee to reduce expenses where possible to meet a balanced budget. Efforts to develop staffing proposals consistent with current needs resulted in the Personnel Committee ending the year about \$38,000 under the Personnel Budget.

Personal Committee Members: Annie Stitt, Carmen Nylund, Sheila Frahm, Judy Christensen, Joyce Gay and Frank Coggins, Chair.

Scholarship 2022

George Curtis, Committee Chair

The Scholarship Committee administers the Larry DeLong Memorial Scholarship Fund. Mikayla Szabo, an member of Valley Presbyterian and a Larry DeLong Scholarship recipient, graduated from ASU in the spring semester of 2022. Mikayla was Cumlaude graduate with a Bachelors of Science in Speech and Hearing Science. In Fall of 2022 Mikala had an internship at an autism youth clinic.

No additional scholarships were awarded in 2022. Scholarships are supported by gifts and memorials to the Larry DeLong Memorial Scholarship Fund.

The Larry DeLong Memorial Scholarship has been awarded for \$4,000 at \$500 a Semester over four years. Given the raising cost of higher education, the Scholarship Committee has voted to increase the Scholarship award to \$5,600 at \$700 a Semester over four years. (Submitted by George Curtis, Committee Chair)

Committee members are George Curtis, Chair, Charlie Ashton, Gail Barker, Joanna Miller and Gee-Gee Smith.

Stephen Ministry started out the year with a new training class of five trainees, four from VPC and one from St. Francis Episcopal Church. They all completed the training

Stephen Ministry

Jana Honermann - Stephen Leader Team Coordinator

successfully and graduated and were commissioned in April. The four from VPC are Carol Marshall, Linda Piotrowski, Bob Woodrow, and Karen Woodrow.

The Stephen Minister retreat was held on April 8 with an excellent presentation by Pastor Diane on "The Pursuing God." Stephen Ministry Sunday was celebrated on Oct. 23 with the Sermon title of "Sacred Space."

At the end of the year, there were 14 active Stephen Ministers, with five of them also serving as Stephen Leaders. Many thanks to all of the Stephen Ministers who served so faithfully in 2022. I consider them to be "Angels on Earth." Special thanks to Gee-Gee and Ted Smith who retired this past year who put much love and time into the Stephen Ministry program as both Stephen Ministers and Stephen Leaders. Well done, good and faithful servants.

Worship Committee

Rudy Sweisfurth Chair

2022 was yet another busy and fulfilling year. Our functions are to support our Pastors and Musical Staff in planning the very best worship experiences.

The committee worked through decisions on contracting with Acoustical Engineers for testing, then improvements to our lovely sanctuary with adjustments to our sound system and working with Building & Grounds on new tile for the flooring.

Our organ has been failing and is over 20 years old. After considerable thought, research, and discussion, we recommended to Session organization of a special commission, who visited and listen to many different organs, in different sanctuary.

Our Worship Committee is here to support the pastoral staff and musical staff. We enjoy hearing your comments-don't be shy!

Organ Commission

Eloise Fredrickson

Early in 2022, the condition of the church organ became a pressing concern. In early summer, a group from the congregation gathered to learn more precisely what was happening with the organ and what the wisest solution to the situation would be. When it was determined that the organ had lived its useful life and should be replaced, the issue was taken to Session for their input. Session commissioned the group to accomplish one task: to gather information and make a decision as to which of the two major organ brands would be the best choice for our church. The following were members of the commission: Pastor Craig Lindsey, Pastor Diane Christopher, Music Director Jamie Reed, Organist Wes Moulton, Dick Christensen, Eloise Fredrickson, George Curtis, Anne Morrison, and Les Walter.

The commission spent several weeks talking to representatives of the two organ companies and learning of their various ideas for how they would install the organs if their company were chosen. In the fall, they traveled to several sites in Arizona to listen to both Rodgers and Allen organs, hearing seven different organs in all. In October a decision was made to recommend that the Session approve the purchase of an Allen 367 model be purchased for the church. The Session approved the decision and on November 2, a purchase agreement was signed stipulating that the organ be delivered to the church by March 1 and installed at that time.

The Organ Commission had completed its work and was therefore decommissioned.

Women's Ministries

Sue Horton, Moderator

The purpose of Presbyterian Women...forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves:

- To nurture our faith through prayer and Bible Study .
- To support the mission of the church worldwide.
- To work for justice and peace.
- To build and inclusive, caring community of women that that strengthens the Presbyterian Church (USA) and witness the promise of God's Kingdom.

The ways that that happens at VPC includes:

Monthly Bible Studies:

La Posada Circle is led by Esther Grimsley and meets the 2nd Tuesday of the month at 11:30am for lunch and fellowship.

Miriam Circle is led by Martha Ashton and meets the 2nd Wednesday at 1pm with hostess with locations varying month by month.

Ruth Circle is led by Lesley Bruce and meets in Classroom 5 at the church the 3rd Monday of the month at 4pm.

Monthly Gathering Luncheons have a ministry focus and each month's Presbytery offering supports that ministry.

2022 Gathering luncheons:

February: Guest speaker Wes Moulton on the history of black music.

March: Guest speaker, Nancy Kirk, Director of Philanthropy for the Ronald McDonald House.

April: Guest speaker, Judy Christenson on container gardening.

May: Guest speaker, Rev. John Cheel on Presbyterian Disaster Assistance.

September: Guest speaker, Pastor Diane Christopher introduction to study "Celebrating Sabbath".

October: Guest speaker, Grace Stockdale, Founder of More Than a Bed.

November: Thank Offering and time of reflective thanks.

December: Guest Speaker, Kim Sisson, Executive Director of StandUp for Kids. Sing along with Eloise Fredrickson and Wes Moulton.

Presby offerings during 2022 supported Ronald McDonald House, Desert Meadows Park, Presbyterian Disaster Assistance, YOTO, More Than a Bed, the annual Thank and Birthday offerings and Stand Up for Kids.

In addition to the monthly circles and gatherings ladies of the church attended:

- Grand Canyon Presbytery on March 19 in Sun City.
- Spring Presbytery on May 14 at VPC.
- Synod Gathering on October 28th and 29th.

Mission Quilts. Patti Bright and Marth Jump lead the Mission Quilt ministry which meets on the 1st and 3rd Mondays of the month. The finished quilts are given to various mission projects.

Creative Hands. Gee-Gee Smith leads Creative hands, a group of talented and dedicated women who meet the fourth Tuesday of the month at 9am. The beautiful walker bags they make are free to anyone that might have need of one. Their other projects include items designated by the needs of the local agencies and nursing homes, as well, as those requested by Presbyterian Mission Opportunities to help fulfill state, national and international needs.

Women of the church are encouraged to join one or more of the ministries offered. Information is available at the Women's Ministries table in fellowship hall after worship on Sunday mornings.

Cash Presby Gift donations -- \$1362 (includes Papago Building Fund, Frontero de Cristo, Ronald McDonald House, Posada Life Community Services, Green Valley Gardeners, More than a Bed, YOTO, Stand Up for Kids). Approximately \$800 worth of in-kind donations were made. In addition, \$383.50 was given to the PW Birthday Offering and \$330 to the PW Thank Offering. \$1,280 was donated to PW Presbytery and PW Synod, including supported missions. \$133 was donated to Least Coin.

Members of the Coordinating Team include: Sue Horton, Chris Fleischmann, Marcia MacDonald, Liz Haynes, Gee-Gee Smith, Anne Morrison, Martha Ashton, Lesley Bruce, Martha Jump.

